

April 21, 2024

4th Sunday of Easter

**Fourth Sunday of Easter**

**April 21, 2024**

**Now the Feast and Celebration**

*The image of the good shepherd shows us how the risen Christ brings us to life. It is the relationship between the shepherd and the sheep, one of mutual knowledge and love, that gives the shepherd authority. The shepherd's willingness to lay down his life for the sheep shows his love. First John illustrates what it means to lay down our lives for one another by the example of sharing our wealth with any sibling in need.*

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**PRELUDE**

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**GATHERING**

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**Confession and Forgiveness**

*Please stand as you are able.*

**P** If we say we have no sin we deceive ourselves and the truth is not in us. Let us confess our sin to God who is faithful and just and who has promised to forgive our sin and cleanse us from all unrighteousness.

*Silence for reflection and self-examination.*

**P** Most merciful God,

**C** **have mercy on us. We confess to you that we have sinned against you in thought, word, and deed, by what we have done and by what we have left undone. We have not trusted you with our whole heart; we have not loved one another in deed and in truth. In your compassion forgive our sin and so uphold us by your Spirit that we may live and serve you in newness of life through Jesus Christ our light and our truth. Amen.**

**P** With joy, I proclaim to you that Almighty God, rich in mercy, abundant in love, forgives you all your sin and grants you newness of life in Jesus Christ.

**C** **Thanks be to God!**

*Please be seated.*

**GATHERING HYMN**

*The Trumpets Sound, the Angels Sing*

**ELW 531**

*See page 3*



1 The trum - pets sound, the an - gels sing, the feast is  
 2 Ta - bles are la - den with good things; oh, taste the  
 3 The hun - gry heart he sat - is - fies, of - fers the



read - y to be - gin. The gates of heav'n are o - pen wide,  
 peace and joy he brings. He'll fill you up with love di - vine;  
 poor his par - a - dise. Now hear all heav'n and earth ap - plaud



and Je - sus wel - comes you in - side.  
 he'll turn your wa - ter in - to wine.  
 the a - maz - ing good - ness of the Lord.



Sing with thank - ful - ness songs of pure de - light.



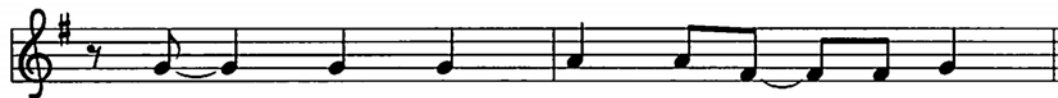
Come and rev - el in heav - en's love and light.



Take your place at the ta - ble of the King.



The feast is read - y to be - gin;



the feast is read - y to be - gin.

**GREETING**

**P** The grace of our Lord Jesus Christ, the love of God, and the communion of the Holy Spirit be with you all.

**C** And also with you.

**KYRIE**

*Please stand as you are able.*

*Leader*



In peace, in peace, let us pray to the Lord.

*Congregation:*



Lord, have mer - cy.

*3rd time to Coda* ⊕



Christ, have mer - cy. Lord, have mer -

*Leader*



For the Reign of God, and for peace through - out the  
For your peo - ple here, who have come to give you



cy.



world, for the u - ni - ty of all, let us pray to the  
praise, for the strength to live your Word, let us pray to the

⊕ Coda

Help, save, and de - fend us, O

cy.

\* *Ending for Kyrie*

God.

A - men.

HYMN OF PRAISE

*Now the Feast*

Refrain

*Congregation:*

Now the feast and cel - e - bra - tion,  
all of cre - a - tion sings for joy  
to the God of life and love and  
free - dom: praise and glo - ry for ev -  
er - more!

Verse 1

*Congregation or Congregation 1:*

Now is the feast of the Lamb once  
slain, whose blood has freed and u -  
nit - ed us to be one great  
peo - ple of God.

*To refrain*

Verse 2

*Congregation or Congregation 2:*

Pow - er and rich - es, wis - dom and  
might, all hon - or and glo - ry to Christ  
for ev - er. *To refrain*

Verse 3

*Congregation:*

3. For God has come to dwell with us,  
to make us peo - ple of God; to make  
all things new. *To refrain*

SALUTATION

*Presider:* *Congregation:*

The Lord be with you. And al - so with you.

PRAYER OF THE DAY

A Let us pray.

O Lord Christ, good shepherd of the sheep, you seek the lost and guide us into your fold. Feed us, and we shall be satisfied; heal us, and we shall be whole. Make us one with you, for you live and reign with the Father and the Holy Spirit, one God, now and forever.

C Amen.

*Please be seated.*

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## WORD

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### FIRST READING: ACTS 4:5-12

<sup>5</sup>The next day the rulers, elders, and scribes assembled in Jerusalem, <sup>6</sup>with Annas the high priest, Caiaphas, John, and Alexander, and all who were of the high-priestly family. <sup>7</sup>When they had made the prisoners stand in their midst, they inquired, “By what power or by what name did you do this?” <sup>8</sup>Then Peter, filled with the Holy Spirit, said to them, “Rulers of the people and elders, <sup>9</sup>if we are questioned today because of a good deed done to someone who was sick and are asked how this man has been healed, <sup>10</sup>let it be known to all of you, and to all the people of Israel, that this man is standing before you in good health by the name of Jesus Christ of Nazareth, whom you crucified, whom God raised from the dead. <sup>11</sup>This Jesus is

‘the stone that was rejected by you, the builders;  
it has become the cornerstone.’

<sup>12</sup>There is salvation in no one else, for there is no other name under heaven given among mortals by which we must be saved.”

L The Word of the Lord.

**C Thanks be to God.**

### PSALM 23

*Spoken responsively*

<sup>1</sup>The LORD is my shepherd;  
I shall not be in want.

<sup>2</sup>**The LORD makes me lie down in green pastures  
and leads me beside still waters.**

<sup>3</sup>You restore my soul, O LORD,  
and guide me along right pathways for your name’s sake.

<sup>4</sup>**Though I walk through the valley of the shadow of death, I shall fear no evil;  
for you are with me; your rod and your staff, they comfort me.**

<sup>5</sup>You prepare a table before me in the presence of my enemies;  
you anoint my head with oil, and my cup is running over.

<sup>6</sup>**Surely goodness and mercy shall follow me all the days of my life,  
and I will dwell in the house of the LORD forever.**

### SECOND READING: 1ST JOHN 3:16-24

<sup>16</sup>We know love by this, that Jesus Christ laid down his life for us—and we ought to lay down our lives for one another. <sup>17</sup>How does God’s love abide in anyone who has the world’s goods and sees a brother or sister in need and yet refuses help?

<sup>18</sup>Little children, let us love, not in word or speech, but in truth and action. <sup>19</sup>And by this we will know that we are from the truth and will reassure our hearts before him <sup>20</sup>whenever our hearts condemn us; for God is greater than our hearts, and he knows everything. <sup>21</sup>Beloved, if our hearts do not condemn us, we have boldness before God;



<sup>22</sup>and we receive from him whatever we ask, because we obey his commandments and do what pleases him.

<sup>23</sup>And this is his commandment, that we should believe in the name of his Son Jesus Christ and love one another, just as he has commanded us. <sup>24</sup>All who obey his commandments abide in him, and he abides in them. And by this we know that he abides in us, by the Spirit that he has given us.

L The Word of the Lord.

C **Thanks be to God.**

*Please stand as you are able.*

### GOSPEL ACCLAMATION

*Congregation:*

Al - le - lu - ia, Al - le - lu - ia. Lord, to whom shall we  
go? You have the words of e - ter - nal  
life. Al - le - lu - ia! *Repeat optional*

P The Holy Gospel, according to John, the tenth chapter.

C **Glory to you, O Lord.**

### GOSPEL: JOHN 10:11-18

Jesus said: <sup>11</sup>“I am the good shepherd. The good shepherd lays down his life for the sheep. <sup>12</sup>The hired hand, who is not the shepherd and does not own the sheep, sees the wolf coming and leaves the sheep and runs away—and the wolf snatches them and scatters them. <sup>13</sup>The hired hand runs away because a hired hand does not care for the sheep. <sup>14</sup>I am the good shepherd. I know my own and my own know me, <sup>15</sup>just as the Father knows me and I know the Father. And I lay down my life for the sheep. <sup>16</sup>I have other sheep that do not belong to this fold. I must bring them also, and they will listen to my voice. So there will be one flock, one shepherd. <sup>17</sup>For this reason the Father loves me, because I lay down my life in order to take it up again. <sup>18</sup>No one takes it from me, but I lay it down of my own accord. I have power to lay it down, and I have power to take it up again. I have received this command from my Father.”

P The Gospel of the Lord.

C **Praise to you, O Christ.**

*Please be seated.*

HYMN OF THE DAY

*Have No Fear, Little Flock*

ELW 764

*Please stand for the final verse of the hymn.*



1 Have no fear, lit - tle flock; have no fear, lit - tle  
 2 Have good cheer, lit - tle flock; have good cheer, lit - tle  
 3 Praise the Lord high a - bove; praise the Lord high a -  
 4 Thank - ful hearts raise to God; thank - ful hearts raise to



flock, for the Fa - ther has cho - sen to  
 flock, for the Fa - ther will keep you in  
 bove, for he stoops down to heal you, up -  
 God, for he stays close be - side you, in



give you the king - dom; have no fear, lit - tle flock!  
 his love for - ev - er; have good cheer, lit - tle flock!  
 lift and re - store you; praise the Lord high a - bove!  
 all things works with you; thank - ful hearts raise to God!

P Let us confess our faith with the words of the Apostles' Creed.

C I believe in God, the Father almighty, creator of heaven and earth.

I believe in Jesus Christ, God's only Son, our Lord, who was conceived by the Holy Spirit, born of the virgin Mary, suffered under Pontius Pilate, was crucified, died, and was buried; he descended to the dead.

On the third day he rose again; he ascended into heaven, he is seated at the right hand of the Father, and he will come to judge the living and the dead.

I believe in the Holy Spirit, the holy catholic church, the communion of saints, the forgiveness of sins, the resurrection of the body, and the life everlasting. Amen.

## THE PRAYERS

A Rejoicing that Jesus is risen and love has triumphed over fear, let us pray for the church, the world, and all those in need of good news.

*A brief silence.*

A Shepherding God, gather your church whenever we wander from you and one another. Empower our ministries around the world to worship and serve alongside global companions as equal partners and coworkers in the gospel. God of grace,

**C hear our prayer.**

A Nurturing God, preserve the health of biomes and ecosystems. Inspire scientists, researchers, conservation organizations, and all people entrusted with the task of caring for creation, that we may be better stewards of our world. God of grace,

**C hear our prayer.**

A Almighty God, lead nations and communities to share resources, cooperate in solving conflicts, and listen to the wisdom of Indigenous peoples. Help all those with power to share it and to use such power for good. We continue our prayers for the German Evangelical Lutheran Church in the Ukraine, the Evangelical Lutheran Church of the Urals, Siberia and the Far East, and the Evangelical Lutheran Church in Jordan and the Holy Land as they endure conflict. God of grace,

**C hear our prayer.**

A Loving God, protect the very young and the very old, those living without housing, victims of domestic abuse, and all who live with chronic illness or compromised immune systems. Guide communities to actively care for people who are vulnerable, especially Peggy Buchholz, Naomi Walker, Linda Longren, David McGinnis, Liz Utech, and Martha Nemeth. God of grace,

**C hear our prayer.**

A Gracious God, help this and all communities of faith to listen for your voice. Today we especially pray for Trinity Lutheran Church in Otis, Kansas, St. Paul Lutheran Church in Lohman and Holy Trinity Lutheran Church in St. Louis, Missouri. Call us away from things that distract us from following you. Invite us to more deeply love and serve people who are lonely, isolated, and on the margins. God of grace,

**C hear our prayer.**

A Loving God, we pray for your blessings on Peggy Buchholz as she celebrates her birthday. God of grace,

**C hear our prayer.**

P Living God, we give thanks for our ancestors in faith. Strengthen us to share the good news in our own day. God of grace,

**C hear our prayer.**

P Into your hands, most merciful God, we commend all for whom we pray, trusting in your abiding love; through Jesus Christ, our resurrected and living Lord.

**C Amen.**

## THE PEACE

P The peace of the Lord be with you always.

C **And also with you.**

*Let us greet one another with God's peace.*

*Please be seated.*

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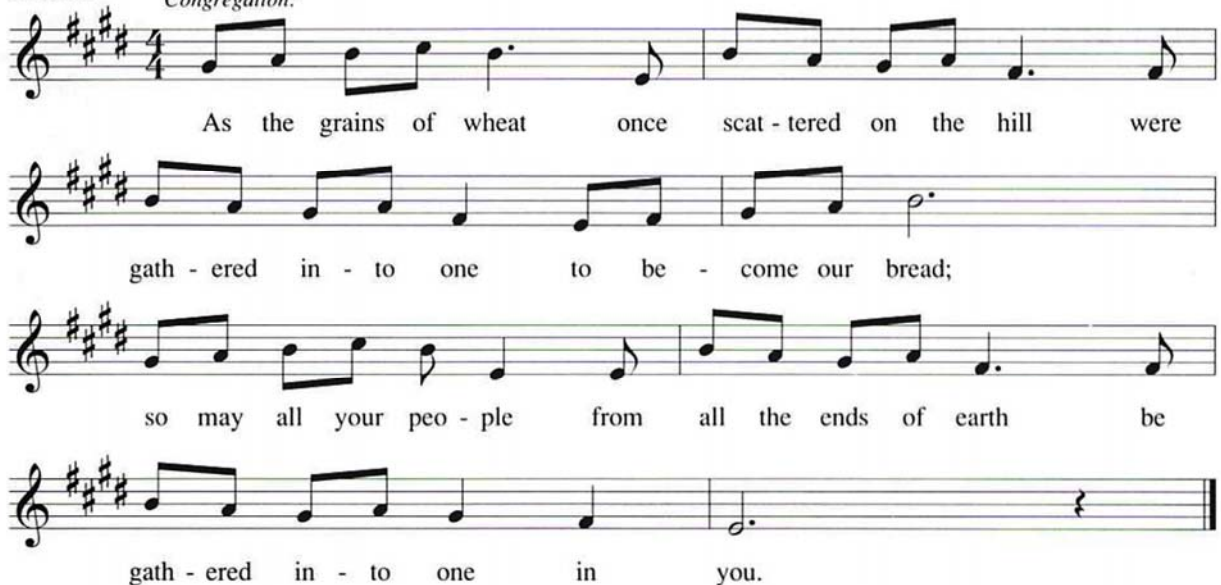
## MEAL

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### OFFERING

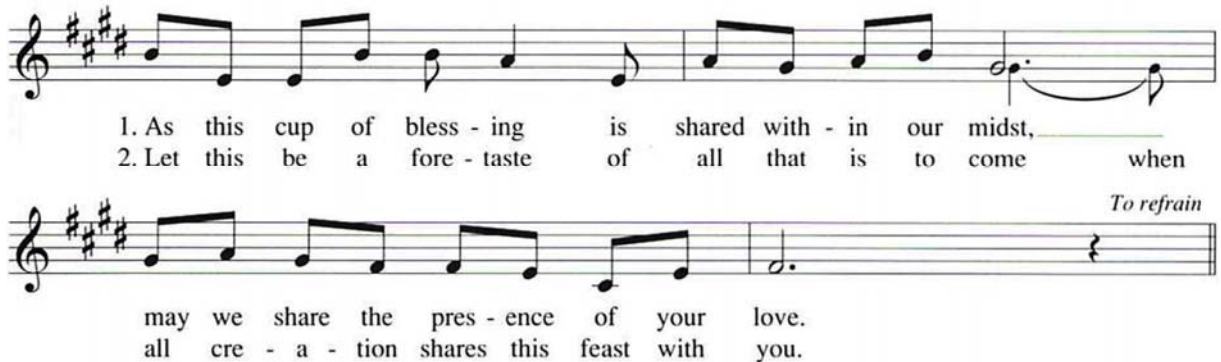
Refrain

*Congregation:*



As the grains of wheat once scat - tered on the hill were  
gath - ered in - to one to be - come our bread;  
so may all your peo - ple from all the ends of earth be  
gath - ered in - to one in you.

Verses



1. As this cup of bless - ing is shared with - in our midst,  
2. Let this be a fore - taste of all that is to come when  
*To refrain*  
may we share the pres - ence of your love.  
all cre - a - tion shares this feast with you.

*Please stand as you are able.*

**OFFERTORY PRAYER**

A Let us pray.

Merciful God,

C **everything in heaven and earth belongs to you. We joyfully release what you have entrusted to us. May these gifts be signs of our whole lives returned to you, dedicated to the healing and unity of all creation through Jesus Christ. Amen.**

**THE GREAT THANKSGIVING**

The musical score is written in treble clef with a key signature of three sharps (F#, C#, G#) and a 4/4 time signature. It consists of five staves of music. The lyrics are: "The Lord be with you. And al - so with you. Lift up your hearts. We lift them to the Lord. Let us give thanks to the Lord our God. It is right to give God thanks and praise." The score is divided into parts for the Presider and the Congregation. The Presider's part is indicated by "Presider:" above the staff, and the Congregation's part is indicated by "Congregation:" above the staff. The lyrics are placed below the notes.

P It is our duty and delight that we should everywhere and always offer thanks and praise to you, O God, through Jesus Christ, who by his death on the cross and glorious resurrection broke the bonds of sin and death and gave life to all creation and so with the church on earth, all creation and the host of heaven we praise your name and join their unending hymn:

*Congregation:*

Ho - ly, ho - ly, ho - ly are you, God of pow - er and  
 might; Heav - en and earth are filled with your  
 glo - ry. Ho - san - na in the high - est! Bless - ed is the  
 One who comes in your name. Ho - san - na in the  
 high - est, ho - san - na in the high - est!

### EUCCHARISTIC PRAYER

*Presider:*

Christ has died. Christ is ris - en. Christ will

*Congregation:*

come, come a - gain. Christ has died. Christ is  
 ris - en. Christ will come, come a - gain.

P You are indeed holy, gracious and merciful God; everything is filled with your glory. We give you thanks for your promise and presence which have sustained the faithful in this and every generation. Above all, we give you thanks for Jesus, born of Mary, who in word and deed announced your gentle rule of justice, reconciliation and peace.

On the night of his betrayal our Lord Jesus took bread and gave thanks, saying: Take and eat; this is my body given for you. Do this for the remembrance of me. After supper, he took the cup, gave thanks, and gave it for all to drink, saying: This cup is the new covenant in my blood, shed for you and for all people for the forgiveness of sin. Do this for the remembrance of me.

Remembering his command to love one another, his life and death, his resurrection and his ascension, we pray for his coming again, even as we cry:

*Presider:*

A - men. Come, Lord Je - sus. A -

*Congregation:*

men. Come, Lord Je - sus. A - men. Come, Lord

Je - sus. A - men. Come, Lord Je - sus.

P Send now, we pray, your Holy Spirit, that all of your promises may come to us and your whole creation.

*Presider:*

A - men. Come, Ho - ly Spir - it. A -

*Congregation:*

men. Come, Ho - ly Spir - it. A - men. Come, Ho - ly

Spir - it. A - men. Come, Ho - ly Spir - it.

P This we pray through Jesus Christ, our Savior and our friend.







1 The King of love my shep - herd is, whose good - ness  
 2 Where streams of liv - ing wa - ter flow, my ran - somed  
 3 Per - verse and fool - ish oft I strayed, but yet in  
 4 In death's dark vale I fear no ill, with thee, dear



fail - eth nev - er; I noth - ing lack if  
 soul he lead - eth and, where the ver - dant  
 love he sought me, and on his shoul - der  
 Lord, be - side me, thy rod and staff my



I am his and he is mine for - ev - er.  
 pas - tures grow, with food ce - les - tial feed - eth.  
 gent - ly laid, and home, re - joic - ing, brought me.  
 com - fort still; thy cross be - fore to guide me.



5 Thou spreadst a table in my sight;  
 thine unction grace bestoweth;  
 and, oh, what transport of delight  
 from thy pure chalice floweth!

6 And so, through all the length of days,  
 thy goodness faileth never.  
 Good Shepherd, may I sing thy praise  
 within thy house forever.

**COMMUNION BLESSING**

*Please stand as you are able.*

P May the grace of our Lord Jesus Christ and the gifts of his body and blood strengthen, keep and unite us, now and forever.

C **Amen.**

**PRAYER AFTER COMMUNION**

A Let us pray.

We give you thanks, O God, for the blessings of this table. May our lives be made new by these gifts of grace and may your love be made known through us.

C **Amen.**

**SENDING**

**BLESSING**

P Alleluia! Christ is risen!

C **Christ is risen indeed! Alleluia!**

P The God of resurrection power, the Christ of unending joy, and the Spirit of Easter hope † bless you now and always.

C **Amen.**

**SENDING HYMN**

*God Be with You Till We Meet Again*

**ELW 536**

1 God be with you till we meet a-gain; by good coun-sels guide, up - hold you,  
 2 God be with you till we meet a-gain; ho - ly wings se - cure - ly hide you,  
 3 God be with you till we meet a-gain; when life's per - ils thick con-found you,

with a shep-herd's care en - fold you;  
 dai - ly man - na still pro - vide you; God be with you till we meet a - gain.  
 put un - fail - ing arms a - round you;

*Refrain*

Till we meet, till we meet, till we meet at Je - sus' feet; till we meet, till we meet, till we meet, till we meet, till we meet a - gain.

meet at Je - sus' feet; till we meet, till we meet, till we meet, till we meet, till we meet, till we meet, till we meet, till we meet, till we meet a - gain.

meet, God be with you till we meet a - gain. meet a - gain,

**DISMISSAL**

A Go in peace. Serve the Lord.

C Thanks be to God.

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**POSTLUDE**

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***Welcome to worship at Trinity!***

*Thank you for joining us for worship. We hope that you, members and visitors, found the Spirit of God in our midst. If you are interested in becoming a member of Trinity Evangelical Lutheran Church, or have other questions, please contact the church office at 785.233.0767*

**UPCOMING EVENTS AT TRINITY**

Today, Apr. 21..... Community Relations meeting ..... 9:30 AM  
 ..... Worship with Holy Communion ..... 10:30 AM  
 ..... Coffee hour ..... after worship

Tues., Apr. 23..... Quilters..... 9:00 AM  
 ..... Doorstep Annual Banquet & Quilt Drawing .....6:30 PM  
 ..... TLHA meeting .....7:00 PM

Sunday, Apr. 28..... Children’s Sunday School ..... 9:45 AM  
 ..... Worship with Holy Communion ..... 10:30 AM  
 ..... Coffee hour ..... after worship  
 ..... Piano Recital .....2:00 PM

Worship Assistants								
Date	Acolytes	Ushers	Musician	Lector	Altar Guild	Asst. Minister	Presiding Minister	Coffee Hosts
Apr. 21	Curt Lewis, Ella Bosch	Dean McGinnis, Duane Pomeroy	Laurie Jackson	Marcy Carlson	Diane Bottorff & Team 1	Ted Murphy	Pr. Barb Jones	Andy & LaVell Winsor
Apr. 28	Cindy McGinnis	Bob Horton, Howard Reece	Mitchell Bean	Bob Horton	Diane Bottorff & Team 1	Marcy Carlson	Pr. Barb Jones	Steve Luoma
May 5	Brayden Winsor	Marcy Carlson, Dean McGinnis		LaVell Winsor	Janeen Horton & Team 2	Bob Horton	Pr. Barb Jones	

## Hymn Sing Along = Food for Our Soul Food Donation for Doorstep = Food for Our Neighbors



Along with our Hymn Sing Along, the first Sunday of each month is also the day we ask you to bring food to church, which will then be taken to Doorstep to help keep their shelves stocked with food for our neighbors.

You can also bring food to the office during office hours; Bob & Janeen will take it to Doorstep at a later time.

Thanks to our generous church family, Bob & Janeen Horton delivered 207 food items (192.1 lbs!!!) to Doorstep for their food pantry. These items were collected on Sunday, April 7th as part of our 1st Sunday food collection for Doorstep. Please keep Doorstep in mind as you do your grocery shopping and pick up a few items for the next collection on May 5th.



**April 1<sup>st</sup> – April 15<sup>th</sup> *Play it Again Sports*** fundraiser. You can take your quality used sports gear and equipment to their location in **Fairlawn Plaza Mall**, let them know it is for Doorstep’s fundraiser, and at the end of the month Doorstep will receive the proceeds. Do your spring cleaning and support Doorstep at the same time. See the flyers posted on bulletin boards and in Fellowship Hall for more information.

**Friday, June 28<sup>th</sup>** is the date the first **Golf Tournament for Doorstep!** Flyers and information are available at: [www.DoorstepTopeka.org](http://www.DoorstepTopeka.org)

OFFERING, ATTENDANCE, and FINANCIAL STATUS						
Date	General	Other	Total Weekly Income	Average Weekly Expense	Weekly Income Minus Average Weekly Expense	Attendance/ Communion
Mar. 24	\$3,366.69	\$500.00	\$3,866.69	-\$2,211.54	\$1,655.15	42/28
Mar. 31	\$1,667.00	\$50.00	\$1,717.00	-\$2,211.54	-\$494.54	65/53
Apr. 7	\$4,026.00	\$4,205.98	\$8,231.98	-\$2,211.54	\$6,020.44	30/27
Apr. 14	\$808.00	\$0.00	\$808.00	-\$2,211.54	-\$1,403.54	30/28
		Mar. 2024	\$11,406.69	-\$11,582.37	-\$175.68	
		Jan. - Mar.	\$32,833.29	-\$30,913.66	\$1,919.63	

Join us for our Annual Auction fundraiser. We will be having a semi-formal event at The Farm & The Odd Fellows, in Minneapolis, KS. while the auction will be held online April 22nd - 27th.

Entertainment, appetizers and drink ticket included. Doors open at 6:00p.

\$50 per couple. \$35 for individual. \$90 for table of 4.



Get your bid number and check out all the awesome items on this year's auction.

CTS Team, #ForTheKids

Auction website: <https://givebutter.com/c/CTS24>

*Ethan Feistner, Executive Director  
Camp Tomah Shinga  
(785)404-9303  
[efeistner@camptomahshinga.com](mailto:efeistner@camptomahshinga.com)*

**Have you moved?  
Added or dropped a phone  
line?  
Changed or no longer use  
an email address?**

We are in the process of updating our membership directory. If you have any changes to your contact information, please make a note of it

on the directory pages on the table by the ramp entrance. You may also call 785.233.0767 or email the church office at [office@topekatl.org](mailto:office@topekatl.org).



GREAT SPACES

presents

*Hector Oliviera*



Internationally Acclaimed Organist

**SUNDAY, APRIL 21 | 3:00 pm**

Grace Cathedral | Topeka, KS

Tickets \$25 general / \$10 student / 12 & under free  
available at the door or at



Organ aficionados claim that Maestro Hector Olivera is 'one of the finest organists in the world today.'

Born in Buenos Aires, Mr. Olivera began playing the pipe organ when he was three. At age five he played for the legendary Eva Perón; at twelve he entered the University of Buenos Aires and by eighteen had performed for heads of state and celebrities throughout Latin America. When offered a scholarship at the renowned Juilliard School of Music in New York, he moved to the United States. Three years later, Mr. Olivera's outstanding professional concert career was launched when he won the AGO's National Improvisation Contest.

Tickets for this concert are available in the Cathedral office, or online at [GreatSpaces.org](http://GreatSpaces.org). \$25-General; \$10-Students; 12 and younger free



## TRINITY LUTHERAN CHURCH

725 SW Buchanan St. • Topeka, Kansas 66606  
Phone: 785-233-0767 • Email: [office@topekatlc.org](mailto:office@topekatlc.org)  
Website: [trinitylutherantopeka.org](http://trinitylutherantopeka.org)

### OFFICE HOURS

10:00AM-3:30PM, Monday through Thursday

**Together in Community**

**Living with Christ**

**Caring for Neighbors**

#### **Living with Christ's Love**

As Lutherans, we believe that we are justified by faith alone through the grace of God (*Ephesians 2:1-9*). As our namesake Martin Luther made clear, we are both sinners and saints as we live our lives of faith. Together as Christians, we are called to allow God into our lives everyday and to do our best to live according to Christ's love. We do this through being a community of faithful that welcomes all people to join us in prayer, service, study, and worship as we journey together in learning how to live out the Great Commandment.

#### **CONGREGATION COUNCIL**

**President** Diane Bottorff

**Vice-President** Curt Lewis (Maintenance)

**Secretary** Shelley Andrews (Administration)

Parker Jackson (Administration)

Steve Luoma (Community Relations)

Carol Marker (Spiritual Care)

Dean McGinnis (Congregational Life)

Janelle Meredith (Community Relations)

Duane Pomeroy (Spiritual Care)

**Treasurer** Bob Kobbeman